

June 5, 2013 Meeting

Meeting Minutes 6/5/13

Attendance: Mark, Joanna, Erik, Walter, Chris, Katie, Ariana, Erin, Rob, Lizzie, and Juan

Approve Agenda **Agenda approved.**

Diane Backpay/Concerns

- Katie is giving a brief overview of Diane's reclassification process. She sent out an e-mail with more details: will be attached.
- In a nutshell: Diane was working 100% and being paid 100% of the time. This was due to a temporary, but not permanent, change from 75% to 100% pay.
- Sometimes when jobs are reclassified they award raises to match the new classification. Diane's job was not reclassified until last Sept/Oct and was not given the 5% raise then.
- Should we retroactively give her money/recognition for the work she has done. If we give her this money, this does not commit us to giving a raise to the new hire.
- Jim is super supportive of GSC autonomy.
- HR says we can only go back 9 months at the most.
- Discussion on whether or not we are going to fight this.
- Motion to retroactively pay Diane the last 9 months under terms of reclassification. Unanimously approved.
- Katie and Ariana are both going to continue to fight/champion Diane's case. Mark recommends that Katie and Ariana and contact Jim Moore and acknowledge that the current state of affairs is in HR limits it to 9 months. However, we want to figure out how to have a positive impact on her retirement over the last 3 years.

Elections

Erik Green election speech:

- Backing away from GSA and super excited about GSC.
- GSA is student voice and student advocacy. GSC has developed key social and professional development roles.
- GSC is student "connection". More than just social and professional. Really form connections.
- Key differences between him and Katie.
 - Trained in Robert's Rules. Good at leading meetings in an informal manner. Good at dealing with the administration.
 - Outreach is similar between him and Katie. Erik wants to use his networks to reach out for the grad students. Some policy changes about keeping rooms open on the weekend. Has also been trying to move outside his comfort zone in meeting new departments.
 - President is supervisor of the staff. Erik has a great understanding of the staff and administration networks. He has a lot of experience in these different administrative networks.

Katie Hamren election speech:

- Loves the idea of the commons. It is one the few places where you don't have to walk your back. You can just have a beer, learn to talk about things outside your research.
- Has experience in Cornell marching band social chair – multimillion dollar industry/organization.
- Key areas she wants to focus:
 - -Reach out to groups that are not represented well at GSC events

- Linguistics, LGBT community, grad students with families etc.
- There is more that the board can do, but there is also more that the board can be.
- Get people more involved in leadership roles out of Costco runs.

VP Elections:

- Walter – Recruit more people so the Board isn't stretched so thin and can enjoy our work
- Joanna – Use the space more, not just a place for events but something that can be used all the time

Results: Katie as President, Walter as VP

8-0-0 vote to give Katie and Ariana authority to negotiate to advocate for Diane to get up to 3 years, retroactive 5% raise to her salary in order to positively impact her retirement.

Building Manager

- Job currently at 100%, closes today.
- Hiring committee – Mark proposed Danielle and incoming Exec Board (Katie and Walter).
- Suggestion to try and add Dalia in addition, Erik as alternate.
- No one wants to drop the percentage, approved at 100%.

Unanimous vote for flower purchase.

Joe's

- Joe's will be signed on for a 6-month fixed term lease. Stipulations involved meeting with Building Manager weekly, meet with Board Rep monthly, make sure communication is good and everyone is content. Rent minimum. Other stipulations? Employee turnover?
- Followed afterwards by a 2-year contract extension.
- Currently get 7% off the top – could make it that or a minimum. Need to provide a revenue metric. Have a minimum of 80% of lowest month in past 3 years (should be about \$1800).

2006 saw a Constitution change that was not updated anywhere so that future Boards didn't know about it re: Board Pay. Motion to create policy for this year, retroactive from Fall 2012, that Board Payment can be collected for attending at least 2 meetings a quarter plus participation in GSC events (such as First Friday), with "participation" as defined this year by the Executive Committee. Passed without objection.

Had a discussion about the budget. Need to research further and be prepared to approve a new budget in August.

Current webmaster is a graduate student in EEB. Leaving in the Fall so suggests we hire a new webmaster and have a transition. Danielle currently does the FB page. May want to consider integrating this work into webmaster, or into an Outreach Committee.

Danielle wrote up a report – copy and paste from her email!

Work over the summer to build on the work Danielle did and add the alumni component; Board desire to acknowledge awesome work of the GSR but also push the position beyond what has happened.

Communication – we need to contact Alice in GSA to talk about utilizing AllGrad emails.

Summer plans

- wine tasting (no bus, but maybe just meet at a location).
- BBQ was done last year – minimal turnout.
- Erin, Rob, Katie – bottomline summer plans

Lock is going in to the main door by the Fireside Lounge.

Mural – got some push back about the bottlecaps. Sense that this wasn't a fight worth pursuing. Work order is in to flatten out the space and to approve the mountain lion in the redwoods. Motion is passed without objection.

First Friday

- Erik will get ice to campus before noon
- Katie – Costco run
- Setup and cleanup – lots of people

TO DO follow ups

- Katie and Ariana will bottom line advocating for Diane's pay raise, with assistance as needed from Erik
- Mark will submit Hiring Committee recommendations
- Everyone will think about contract stipulations for Joe's (both for the soon-to-be-signed 6 month contract and the Fall 2-year extension)
- Everyone will contact Exec Committee if they need back payments for GSCGB participation.
- Board needs to recruit and hire a new webmaster, consider adding in social media duties, and reach out to Alice about GSA AllGrads list Erin, Rob, and Katie will bottomline summer activities